

## QHSE POLICY

Edwin AA Limited has been established with the intention of providing facility Management service to the Oil and Gas industry, Mining and the general industry. Edwin AA. Limited lies in its diversity and has been very successful in strategically positioning itself in the Oil and Gas, Mining and General Industry with a portfolio of both conventional and niche skills. The ability to seamlessly mobilize is an asset integral to Edwin AA. Multidisciplinary nature. Our current operations are primarily located in Ghana but we are structured and geared to deliver our comprehensive range of services throughout Sub-Saharan Africa.

We apply the strategy of thinking globally but acting locally to serve our client best services. This has proven to be an essential practice, particularly when working in less sophisticated markets and less than hospitable conditions. The company is committed to the delivery of Quality Service, Safe Working Environment, Customer Satisfaction and a commitment to the Environment.

In the light of this, the company is committed to:

- Ensure that Top Management demonstrate leadership and commitment required to implement and maintain the Quality Health Safety and Environment management system
- Eliminate hazards and reduce OH&S risks to the safety of all our employees, clients, visitors and any third party in our facility.
- Conduct regular awareness trainings on ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018 (Quality Health Safety and Environment) requirements for its employees, in order to develop and maintain their competence and skills to contribute to the effective implementation of the QHSE.
- Communicate to all its stakeholders and employees the QHSE performance records and implementation strategies
- Instituting a system for monitoring, reviewing and improving the QHSE performance.
- Provide a framework for setting the Integrated Management Systems objectives and targets taken into account our business risks, stakeholder's interest, legal requirements as part of our QHSE implementation strategies.
- Comply with all regulatory, legal and statutory requirements, standards and approved code of practice relevant to its operation.
- Protect the environment, including prevention of pollution and other specific commitment(s) relevant to the context of our organization.
- To consult, involve the participation of workers and workers representatives in all Health and Safety issues.
- Report, investigate and close out all incidents and non-compliance. Also maintain, update and test our emergency response and preparedness.
- Ensure a commitment to the continual improvement of the QHSE (ISO 9001:2015, ISO 14001:2015 & ISO 45001:2018).
- Communicate and make this policy available to all relevant interested parties and be revised at appropriate intervals.



Managing Director / CEO

March 1, 2022

Date