



**EDWIN A.A.**  
GHANA LIMITED

| FACILITY MANAGEMENT | WASTE MANAGEMENT | TRANSPORT SERVICES | CIVIL & CONSTRUCTION WORKS  
| WATER TANKER SERVICES | GENERAL MERCHANT | EQUIPMENT RENTALS AND REPAIRS |  
ONSHORE & OFFSHORE MAINTENANCE AND LOGISTICS SERVICES

## ALCOHOL AND DRUG POLICY

Edwin AA Ghana limited is a Facility management services provider. EAA has a firm zero tolerance regarding alcohol and drug use and strictly prohibits the following;

- Working or driving under the influence of alcohol or any other substance that would impair judgment
- Causing negative customer perception about our services due to perceived drug or alcohol use.
- Consuming alcohol or other drugs during breaks and before reporting to duty.
- Refusal to participate in random drug and alcohol test; and
- Misconduct at the workplace due to alcohol or drug use while on duty.

Employees who breach these policy requirements shall be disciplined in a fair, consistent and constructive manner.

We reserve the right to provide evidence of drug or alcohol use at work to the appropriate regulators in order to help promote a safe and healthy work environment for all employees, contractors and visitors.

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Managing Director

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Date